

TO: Friends of NWYM
Date: June 6, 2017
Re: Report of Transition Team June 3, 2017 meeting

The Transition Team met at Hy Vista Retreat Center near Newberg, OR. Present were: Gordon Crisman, Dave Green, David Peyton, Silas Olson, George Crosiar, John Price, Ken Beebe, Mark Ankeny, Debbie Harrison, Roger Watson (Director of Finance), Lorraine Watson and Retha McCutchen.

[Please note that the work of the Transition Team is subject to review by the Administrative Council. The bulk of the work of the Transition Team will be presented to the AC when fully gathered. These meeting reports are information regarding the Team's work.]

- Requested responses to the changes they anticipate in light of the NWYM restructure as outlined by the Administrative Council were received from Camp Boards of Tilikum, Quaker Hill, Quaker Cove and Twin Rocks. These were reviewed in detail. Dialogue is continuing with these four groups.
- It was determined that Barclay Press is an independent entity and will not be affected by the restructure.
- The Boards of George Fox University and Friendsview Retirement Community will be asked to provide information as to the changes they anticipate in light of the NWYM restructure as outlined by the Administrative Council.
- A subcommittee of Dave Green, Silas Olson, Roger Watson and Gordon Crisman was appointed to work out details of a *possible* fiduciary trust to present to the Team at their next meeting. They hope to meet the week of June 5.
- Roger has confirmed with the Administrator of the 401K the approval that everyone who is now participating in the plan can continue to participate whether they stay in NWYM or not. New contributions can be accepted and new members can be accepted from those churches. Any subsidiaries (church plants) of churches currently members of NWYM will also be allowed to participate in the future.
- Timing of transfer. The initial transfer of assets is scheduled on or before June 30, 2018. If a church is still in a discernment process on June 30, 2018 they should notify the Administrative Council for up to an 18 month extension. If there are still churches in a decision process as of December 2019 request for an extension from the AC may be allowed on a case by case basis.

- In the spirit and intent of the AC to be respectful, fair and impartial, we recognize that if a current church splits during their discernment process as a result of the Administrative Council's decision to restructure, and a viable new church is formed, having incorporated and obtained a 501(c)(3), both should be recognized as historical churches of NWYM

- Historical NWYM churches who choose to be independent:
 - Will retain their property along with any associated debt.
 - Employed pastors and staff (current and future) will continue to have access to the 401(k) pension plan and be able to contribute new funds.
 - Will have access to the Friends Church Extension Fund.
 - Will not share in liquid asset distribution.